



Workforce
Foresighting
Hub

Are you ready to shape future capabilities?

This is your invitation to help develop the future workforce.

The global marketplace is changing at a rapid pace and the continued development of innovative technologies is creating opportunities for growth in all sectors.

Whilst we are well placed to take advantage in the UK, the Government and industry have identified that we need a workforce able to adapt to new capabilities that require different and often higher skill sets.

“Failure to address the workforce development challenge will mean missing out on opportunities to build the UK’s productivity and to take market leading positions.”

Manufacturing the Future Workforce (published 2020)

This is everybody’s challenge. We’re on a mission to help develop the future workforce, prevent a skills shortfall and provide future-thinking organisations with the capabilities to adopt innovation, and enable the UK to build a prosperous economy.

Addressing the challenges

Aligned with national policy, the Workforce Foresighting Hub is initiated and funded by Innovate UK, built in collaboration with the UK’s Catapult Network. We’re bringing together domain specialists, major employers and educators to help shape the future occupational profiles and educational provision required. And we want you to get involved.

All three groups will participate in vital online workshops that will provide the insights needed to shape future change. It’s all part of our foresighting cycle – a systemic approach to identifying the organisational capabilities and workforce skills necessary to enable industry to adopt and exploit innovative technologies.



Workshops

- Domain specialists
- Major employers
- Educators

Expert Input →



← Data Input



National and global data sets

Output



- Future supply chain capabilities
- Prototype occupational profiles and workforce skills
- Changes needed to current training provision
- Recommendations to cause action

Play your part and unlock the benefits.

As a major employer with experience in specific technologies, you understand the types of capabilities needed to adopt innovation, and how to apply them in a real-world environment. That's why we're asking for your expertise and insight to help shape future profiles. Together with domain specialists and major education stakeholders, this is your chance to help address national challenges by participating in **two online workshops** and undertaking **two short online surveys** between the sessions.

Why get involved?

This is a unique opportunity to help shape the impact of the future alongside peers at the forefront of development in organisational capabilities and workforce skills.

- **Prepare for future demand**
- **Build a strategic approach for adapting your workforce to deliver future organisational capabilities.**
- **Lead and influence your industry**
- **Enhance your brand amongst customers, employees and prospects**
- **Network and share ideas with fellow business leaders**

What we need from you

We're looking for a range of employers including Tier 1, OEMs and SMEs, and specifically individuals with experience across operations and product/service delivery in relevant sectors or technical areas.

Bringing knowledge of industry process, you must be able to offer practical insight about the future occupations and roles that will be required to meet the challenge and equip your workforce to adopt innovative technologies.

Participation will include:

Overall, we estimate that we would need you to commit to a number of days over a 10 week period consisting of online workshops, online surveys and some other online meetings.

With your expert input, the workshops are designed to determine potential future occupational profiles and establish proficiency levels for each profile. Sessions will last approximately two and half hours and they are typically scheduled a week apart. They are not duplicates – the second workshop builds on the first, so we would ask that you commit to both sessions.

Want to know more?

To learn more about the foresighting cycle and find out how to get involved with workshops, contact the Workforce Foresighting Hub team today.

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